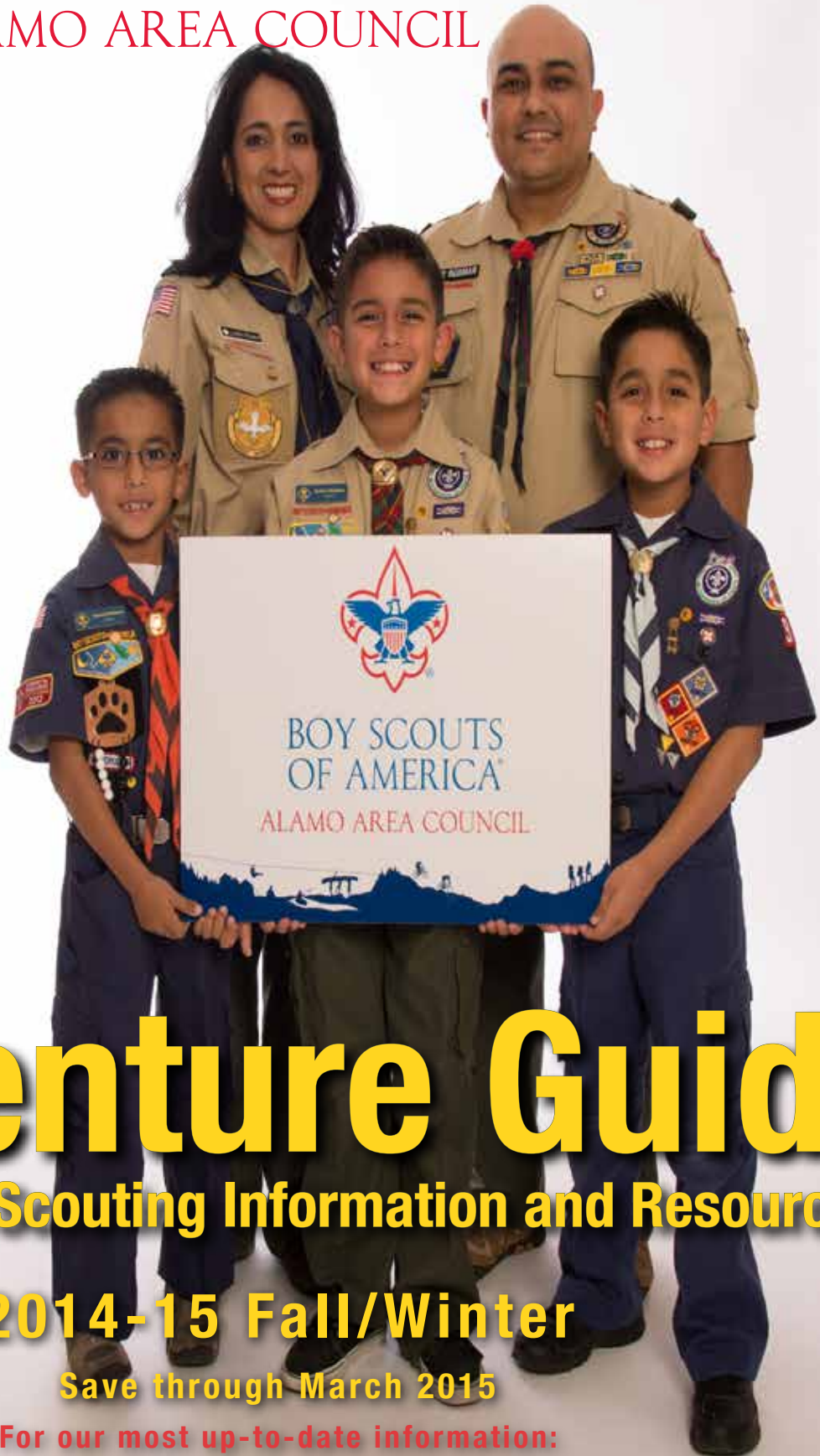




BOY SCOUTS OF AMERICA®

ALAMO AREA COUNCIL



Adventure Guide

Roadmap to Scouting Information and Resources

WANT TO DOWNLOAD
AN ELECTRONIC COPY
OF THIS GUIDE?

find the PDF at:
www.AlamoAreaBSA.org/
Resources

2014-15 Fall/Winter

Save through March 2015

For our most up-to-date information:

www.AlamoAreaBSA.org



JOIN SCOUTING

www.AlamoAreaBSA.org/Join

www.AlamoAreaBSA.org/NewtoScouting



JOIN SCOUTING

Be a part of the outdoor adventure. Join the Scouting movement. Learn more in the pages that follow about the Scouting program, the Alamo Area Council, and some of the events and resources available that support a Unified Focus on Youth. Connect with us, today! www.AlamoAreaBSA.org/Join or by email Join@AlamoAreaBSA.org.

NEW TO SCOUTING

Welcome! Bienvenidos to the Boy Scouts of America, Alamo Area Council (BSA).

You are now part of a unified Scouting family. Scouting starts at the local unit level which is a part of a District. Districts are part of an even bigger entity known as a Council. The Alamo Area Council, one of 280 councils across the BSA, covers Bexar and the 12 surrounding counties making up 12 districts: [Armadillo](#), [Cimarron](#), [Diamondback](#), [Galaxy](#), [Longhorn](#), [Memorial](#), [Mustang](#), [Rough Rider](#), [Summit](#), [Texas Hills](#), [Two Rivers](#), and [Victory](#).

Scouting is provided locally in neighborhoods across the country through Community Charter Partners (CCP) like churches, community organizations, or other groups of interested citizens. Professional Scouters called "District Executives" (DE's) work with our CCP's and Scouting Volunteer Leadership to help deliver the program to our youth.

DISTRICT ROUNDTABLES

Roundtables are monthly meetings hosted by Scouters to share the Scouting Program in the form of continuing education. Leaders learn about monthly program themes that can be applied at the unit level. And, you also learn about Council happenings.

Dates: First Thursday of every month (*Except most districts take off every July for summer vacations, and come together every August at the Council-wide Roundtable held the second Thursday at the AT&T Center.*)

Time: 7:00 - 8:15 pm

Audience: Open to all leaders and interested parents

Locations: www.AlamoAreaBSA.org/Districts



- **Armadillo:** Crossroads Baptist Church, 8300 Tezel Rd., San Antonio, TX, 78250
- **Cimarron:** LDS Church, 8801 Midcrown Dr., Windcrest, San Antonio, TX 78239
- **Diamondback:** LDS Church, 17151 Jones Maltsberger Rd., San Antonio, TX, 78247
- **Longhorn:** LDS Church, 636 Oak Haven, Pleasanton, 78064
- **Memorial:** St. Vincent De Paul, 4222 SW Loop 410, San Antonio, TX, 78227
- **Rough Rider:** MacArthur Park Church of Christ, 1907 NE Loop 410, San Antonio, TX 78217
- **Summit:** University United Methodist Church, 504 De Zavala Rd., San Antonio, TX, 78249
- **Texas Hills:** Bandera United Methodist Church, 1103 Cedar Street, Bandera, TX 78003
- **Two Rivers:** Tree of Life Church, 5513 S Interstate 35, New Braunfels, TX 78132
- **Victory:** LDS Church, 7420 Huebner Rd., San Antonio, TX, 78240

STAY CONNECTED

Become a **MyCouncil** member of the Alamo Area Council Website. Your membership allows you to receive electronic communications from the council in the form of emails and e-newsletters. You can specify your involvement and choose the type of communications you want to receive so that you get relevant and timely information. Membership to MyCouncil will also allow you to register for council and district events and functions. FREE Unit pages and other benefits can be found.

www.AlamoAreaBSA.org/MyCouncil/Join



THE SCOUTING PROGRAM

www.AlamoAreaBSA.org/Scouting



Prepared. For Life.®

IT'S MORE THAN OUR THEME, it's a promise and a way of life. Being prepared means having the ability to deal with the many tough challenges life presents—that's what Scouting is all about. Through its time-tested program, Scouting provides young people with opportunities to mentor to their peers, build character, and enrich their faith. These activities build stronger family bonds and help youth reach their full potential by instilling values that last a lifetime. One of the strengths of the

Scouting program is the unique relationship between religious and community organizations, parents, and leaders. Working together, we are able to focus the necessary resources and leadership on the single task of serving youth. The result is children, families, and communities that are stronger and better prepared for the future.

CUB SCOUTS - Ages 7-10

Cub Scouting is a year-round program uniquely designed to meet the needs of young boys and their parents. The program offers fun and challenging activities that promote character development and physical fitness. Service projects, ceremonies, games, and other activities guide boys through the core values and give them a sense of personal achievement. Through positive peer group interaction and parental guidance, boys also learn honesty, bravery, and respect. Family involvement is an essential part of Cub Scouting and parents are encouraged to play an active role in the program. Through interaction between parents, leaders, and friends, boys learn citizenship, compassion, and courage. This family and community-centered approach to learning means that Cub Scouting is truly time well spent.



VENTURING - Ages 14-20 (or 13 and completed eighth grade)

Venturing is a program for young men and women ages 14 through 20. Venturing is one of the fastest growing programs in the Boy Scouts of America. The purpose of Venturing is to provide experiences to help young people mature and become responsible and caring adults. Young people in Venturing learn leadership skills and participate in challenging outdoor activities. Venturing offers resources that help a community organization provide wholesome, flexible, well-rounded, challenging activities, tailor-made for teenage youth. Those resources include access to Boy Scout camping properties, a recognition program, youth protection training, and specific program helps for a variety of outdoor disciplines.



BOY SCOUTS - Ages 11-17

Most people associate Boy Scouting with outdoor adventure—and with good reason. Scouting is an outdoor program designed to develop character, citizenship, and fitness. With the Scout Oath and Law as a guide, Scouting helps a boy develop into a well-rounded young man. Through the advancement program, a Scout can progress in rank by earning achievements and gaining additional knowledge and responsibilities. Earning merit badges provides opportunities for Scouts to be introduced to a lifelong hobby or a rewarding career. In Boy Scouting, youth take responsibility for the activities of the troop. By planning and organizing activities, they develop teamwork and learn to lead as well as follow. Through the support of parents and religious and neighborhood organizations, Scouts develop an awareness and appreciation of their role in their community.



EXPLORING - Ages 14-20 (or 13 and completed eighth grade)

Exploring is a program for young men and women. Exploring units, called "posts," focus on a single career field, such as law enforcement, fire/rescue, medical, business, science, arts, and more are sponsored by a local government or business entity. Young adults involved in Exploring will gain practical knowledge of and experience in a career, and engage in a program of activities centered on career opportunities, life skills, citizenship, character development, and leadership experience to encourage the development of the whole person. Most importantly they have a chance to learn and grow in a supportive, caring, and fun environment.



SEA SCOUTING - Ages 14-20 (or 13 and completed eighth grade)

Sea Scouts is a specialized segment of the Venturing Program, which was organized to address members' boating skills and promote knowledge of our maritime heritage. Sea Scout units, called "ships," focus on sailing and cruising either sailboats or power vessels.



ORDER OF THE ARROW

As Scouting's National Honor Society, the purpose is to recognize those who best exemplify the Scout Oath and Law in their daily lives. This recognition provides encouragement for others to live these ideals as well. Arrowmen are known for maintaining camping traditions and spirit, promoting year-round and long term resident camping, and providing cheerful service to others. OA service, activities, adventures, and training for youth and adults are models of quality leadership development and programming that enrich and help to extend Scouting to America's youth.





TABLE OF CONTENTS

ADVENTURE GUIDE

2014-2015 Fall/Winter Vol.1 Issue 1

published by the Boy Scouts of America, Alamo Area Council



Michael de los Santos

Scout Executive, CEO

Editor in Chief

Dear Alamo Area Council
Volunteers, Parents and Scouts
of all ages,

On May 16th, 2014, the Boy Scouts of America, Alamo Area Council accomplished 102 years of service of positive work and social impact to our community. The goal of the Boy Scouts of America continues to be to Prepare our Youth for Life. Education. Service. Adventure. And Leadership.

Scouting makes the most of the little time parents and community leaders have to impact their children. By working together, we can make a difference in the lives of all youth.

With a Unified Focus on Youth, we work alongside our charter partners and almost 7,500 adult volunteer leaders to make significant investments of our time and resources to provide hope. This hope to a Scout youth and their families is the "peace of mind" that their Scouting Adventure will make their future brighter.

The Mays Family Scout Ranch, focusing on the southern part of the Alamo Area Council's service area, is such a bright spot for our community. After breaking ground on June 2, 2014, The Mays moves towards its completion date in 2015 to provide outdoor adventure to all our Scouting families and community.

There are many positive stories and successes in the first part of 2014, from innovations with our website and programming to continued membership growth and new community support as seen through the success of our CampCard Spring fundraiser. With our volunteer board's commitment, one such story is our ability to continue to provide Scouting to those youth who would not otherwise benefit from the values of Scouting without Outreach programs like our Project Aguila (Eagle) and ScoutReach initiatives.

The Scout Oath and Law are simple, but combined it assures us that our Scouts are Prepared. For Life. On behalf of the 29,000 youth we serve, we sincerely thank you for your support.

2.....	JOIN SCOUTING / NEW TO SCOUTING
3.....	SCOUTING PROGRAM
4.....	TABLE OF CONTENTS
5.....	QUICK FACTS
6.....	OUTREACH
7.....	LOCAL CAMPS
8.....	HIGH ADVENTURE EXPERIENCES
9-10.....	CUB SCOUT ADVENTURE
11.....	BOY SCOUT ADVENTURE
12.....	SPONSORS PAGE
13.....	VENTURING / EXPLORING
14.....	ORDER OF THE ARROW
15.....	ACTIVITIES & CIVIC SERVICE
16.....	VOLUNTEER RECOGNITION
17.....	YOUTH PROTECTION GUIDELINES
18-20.....	SCOUTING UNIVERSITY
21.....	SPONSORS PAGE
22.....	MERIT BADGE COUNSELORS EAGLE SCOUTS
23-24.....	FUNDRAISING / SPECIAL EVENTS
25.....	FRIENDS OF SCOUTING
26.....	RESOURCES / MARKETING
27.....	CONTACT US
28.....	COUNCIL STAFF



Managing Editor

Angel
Zuniga
Martinez

Associate Editors

Andrew Garcia
Chelsey Luster

Copy Editor

Amber Sizer

Editorial Assistant

Linda Dieguez

Production Manager

Sean Magnuson

Online Editorial Support

Lance Schulze

Advertising Support

Courtney Bukowski

LETTERS TO THE EDITOR editor@AlamoAreaBSA.org

ADVERTISING INQUIRES

ads@AlamoAreaBSA.org

Are you FOLLOWING us? You should be!



Alamo Area Council



@AlamoAreaBSA



AlamoAreaBSA



Boy Scouts of America,
Alamo Area Council



Boy Scouts of America,
Alamo Area Council



AlamoAreaBSA

QUICK FACTS



www.AlamoAreaBSA.org/Council

The Boy Scouts of America, Alamo Area Council was incorporated on May 16, 1912. It was formed for the express purpose of providing Scouting programs for the young people of its territory.

About the Alamo Area Council:

The Alamo Area Council, BSA, headquartered in San Antonio, Texas, serves a 13 county area imparting the Scouting program to over **28,500 youth** and **7,500 volunteer adults** in South Texas. The Boy Scouts of America continue to prepare young people for life by providing the nation's foremost youth program of character development and values-based leadership training utilizing outdoor activity, citizenship, and sports fitness.

*The counties served by the Alamo Area BSA include **Bexar, Atascosa, Bandera, Comal, Frio, Guadalupe, Karnes, Kendall, Kerr, La Salle, McMullen, Medina, and Wilson.***

The Alamo Area Council's **territory** includes all of the communities from Kerrville and New Braunfels in the north, to Poteet and Floresville in the south, to Seguin on the East, and Hondo on the west.

The Council operates **3 camp properties** for the use of local Scouting programs:

- **McGimsey Scout Park**
- **Bear Creek Scout Reservation**
- **May's Family Scout Ranch**

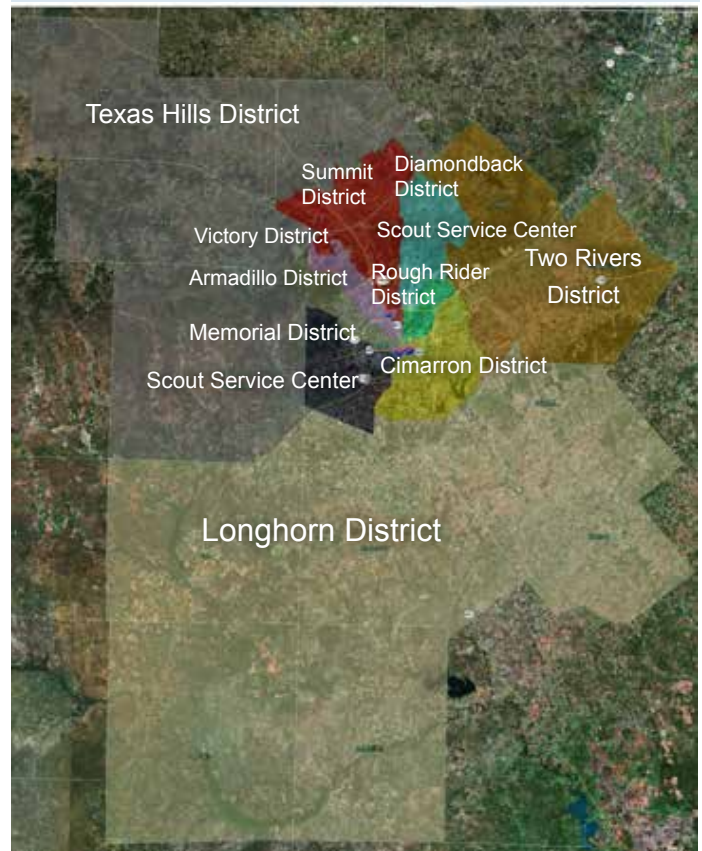
The Council operates **2 service centers** with Scout Shops:

- **Council Service Center** - located in Castle Hills at the corner of NW Military Hwy and Lockhill Selma.
- **Scoutreach Service Center** - located on San Antonio's Southside on South Zarzamora.

Each year, about 365 young men in the council achieve Scouting's highest rank, Eagle Scout. In order to achieve this prestigious award, the Scout must earn 22 merit badges, develop and lead a service project to better his community, and demonstrate leadership within his troop. Nationally, less than **3%** of all Scouts ever achieve this award.

The council is governed by a **volunteer Executive Board** made up of many of the leaders of our local communities. The program is guided by a staff of **25 full-time professional Scouters** and supported by **10 dedicated full and part-time support staff** members.

Annually, the council operates on a **budget of about \$4.3 million**, which is funded through contributions from Scout families, community supporters, camping and activity fees, popcorn and camp card sales, and investment income.



ALAMO AREA COUNCIL TERRITORY:
Armadillo, Cimarron, Diamondback, Longhorn, Memorial, Rough Rider, Summit, Texas Hills, Two Rivers, and Victory



AlamoAreaBSA.org



Scoutreach

Scoutreach strives to bring Scouting's values-based programs to youth who otherwise might not be served. Scouting prepares youth to be leaders, to accept responsibility, and to care about principles and causes beyond their own self-interest. Scoutreach represents the council's strong commitment to serve the community's minority populations with traditional Scouting programs that emphasize values, leadership and character building. The challenge in our underserved communities is a lack of financial resources and/or volunteer leaders.

The Alamo Area Council is firmly committed to the vision that no youth will be denied the benefit of a Scouting experience due to a lack of money or volunteer adult leadership. Our goal is to serve an increasing number of at-risk youth and families from our diverse local communities and to develop strong programs for these youth. Currently, the council's Scoutreach program serves over 4,500 youth in about 75 non-traditional units.

Scoutreach youth expand their learning with modified lessons from the handbooks that often complement the educational and physical activity requirements in their school districts. Each meeting involves a brief flag ceremony and word of the day. The word of the day is always one of the twelve core values of Cub Scouting. The Scouts are then guided through a learning activity that helps them to complete their requirements for their rank badge. To complete the meeting, they participate in a physical activity that is not only fun, but helps to meet their physical education requirements.

Many of the units participate in giving back to their communities by participating in campus clean-up activities. These activities help the Scouts learn the importance of thinking beyond themselves and as part of a larger community. The boys also have the opportunity to participate in food drives that benefit other organizations that serve their community. Collections of non-perishable items have been given to the San Antonio Food Bank and area church food pantries to aid those in need.

Project Aguila

Project Aguila (Project Eagle) was kicked off in August of 2011 as a local Alamo Area Council Board initiative to create long-standing units in areas where the council has identified the need for a program that prepares boys for life.

The program is organized with a Cub Scout focus (1st - 5th grades or 7 to 10 years of age).

Project Aguila financially provides program staff leadership, membership dues, camp fees, training, uniforms, program supplies, and recognition for Scouts and adults for three years.

The goal of Project Aguila is to continue to see healthy increases of parent involvement while managing the expectation for these Cub Scout Packs to become financially self-sufficient.

Parents who volunteer in the program become trained role models displaying traits of ethical and moral character as they lead and participate in activities with youth and other adults.

Volunteering for the Scouts is also an aid to good parenting. Scouting gives involved parents the confidence and resources to work alongside their boys in whatever activities may come their way.

"Teaching self-sufficiency and encouraging youth are the keys to our success, and this year's Project Aguila Field Day is partly a celebration of the increase of youth and family in such an impactful Scouting program. When our kids win, our community wins."

"Las claves de nuestro éxito son animar a los niños y enseñarles autosuficiencia. Proyecto Aguila Día de Campo 2013 es, en parte, una celebración del aumento en participación de niños y familias en un programa de Exploración tan impactante. Cuando nuestros niños ganan, nuestra comunidad gana." ~ *Michael de los Santos*, Scout Executive / CEO



LOCAL CAMPS

www.AlamoAreaBSA.org/Camping



MCGIMSEY SCOUT PARK

McGimsey is a 140-acre Scout Park in North Central San Antonio. The area currently plays host to Cub Scout Day Camps, Cub-N-Ones, Tiger Cub Fun Days, and numerous adult leader training courses. A full C.O.P.E. course is located in the Park. The site is also used for training programs for all levels of the Scouting program and is available for unit camping and activities by reservation.

McGimsey Scout Park

10810 Wedgewood
San Antonio, TX 78231

www.AlamoAreaBSA.org/Camping/McGimsey



BEAR CREEK SCOUT RESERVATION

On this ruggedly beautiful reservation in the Texas Hill Country, youth, families, and adult volunteers of all ages enjoy weekends, day excursions, and week long summer camp experiences. The reservation hosts Web-O-Ree, Camp Akela, and Boy Scout Summer Camps.

Bear Creek Scout Reservation

125 Bear Creek Scout Rd.
Hunt, TX 78024

www.BearCreekScoutReservation.org

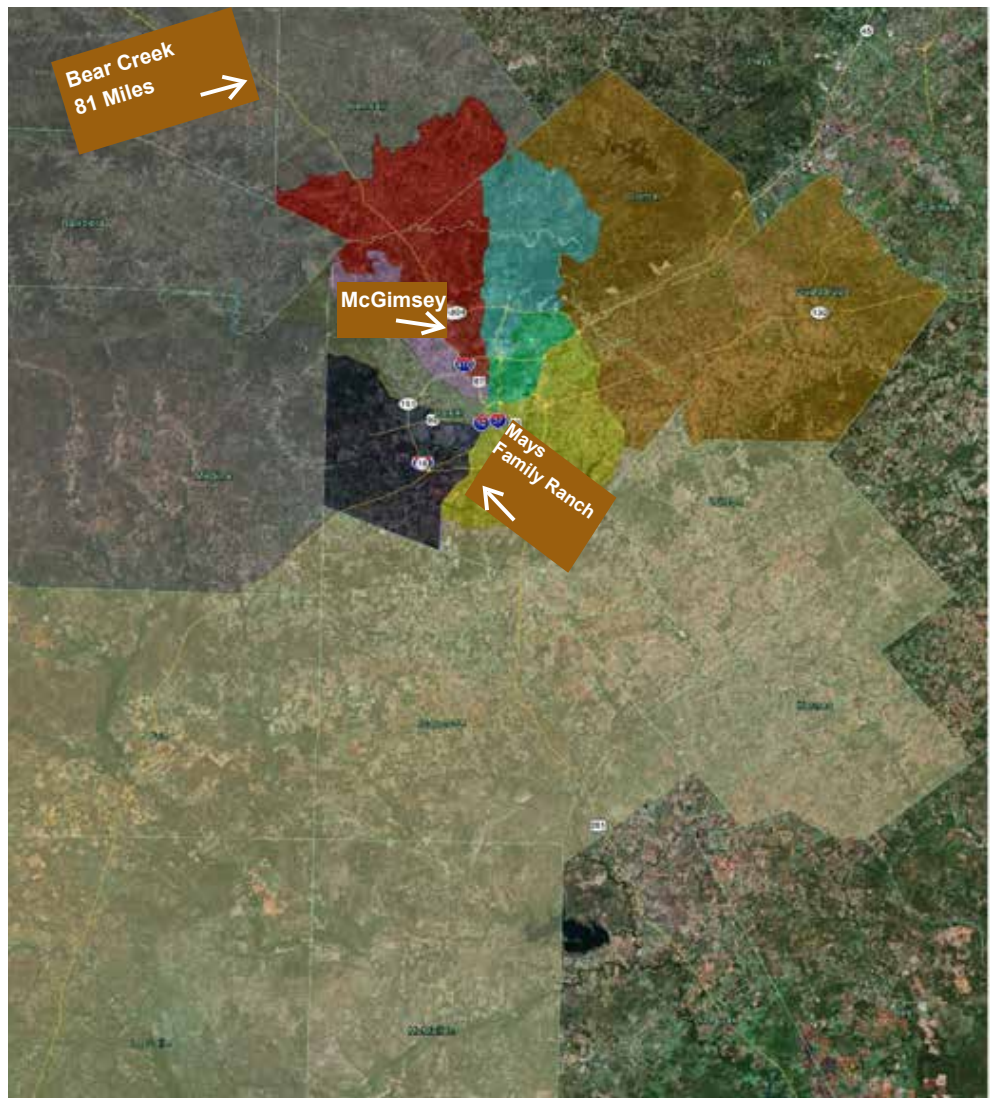
MAYS FAMILY SCOUT RANCH

The Mays is 75 beautiful acres of land being developed on the Medina River South of Downtown San Antonio. More opportunities for outdoor adventures begin early 2015.

Mays Family Scout Ranch

3445 Fest Rd.
San Antonio, TX 78264

www.MaysFamilyScoutRanch.org



SUMMER CAMPS

DAY CAMPS: Day Camps for Cub Scouts run weekly from June 8 - July 24, 2015 at various locations.

BEAR CREEK: Weekly Boy Scout camps from June 14 - July 18, 2015.

CAMP AKELA: Two Sessions for Webelos run July 19 - 25, 2015

Registration opens Spring 2015.



HIGH ADVENTURE EXPERIENCES

www.AlamoAreaBSA.org/Camping/HighAdventure



Camping and outdoor programs have been at the heart of Scouting for more than 104 years. Since 1912, The Boy Scouts of America, Alamo Area Council is committed to providing excellent outdoor programs for youth of all ages at our unique council properties - [Bear Creek Scout Reservation](#), [McGimsey Scout Park](#), and our new [Mays Family Scout Ranch](#). www.AlamoAreaBSA.org/Camping/HighAdventure

In addition to the Alamo Area Council's local camping facilities and outdoor programs, the Boy Scouts of America provide an invitation to challenge oneself at BSA's High Adventure Bases. From the aquatic adventures of [Florida Sea Base](#) to the canoeing or winter camping challenge of [Northern Tier](#), from the backpacking expeditions at [Philmont Scout Ranch](#) to the adventure sports programs at [The Summit Bechtel Reserve](#), these experiences will shape you and teach you about yourself.



Location: Kirara-hama, Yamaguchi, Japan

Date: July 28 to August 8, 2015. The **Cost:** \$5,750, which includes round-trip airfare, a tour of Japan, lodging.

www.AlamoAreaBSA.org/Jamboree



PHILMONT SCOUT RANCH

Philmont Scout Ranch, the Boy Scouts of America's premier High Adventure™ base, challenges Scouts and Venturers with more than 214 square miles of rugged northern New Mexico wilderness. Backpacking treks, horseback cavalcades, and training and service programs offer many ways to experience this legendary country. Alamo Area Council has contingents for the summer of 2015. Transportation on a bus is provided.

2015 WORLD SCOUT JAMBOREE

The 23rd World Scout Jamboree will bring Scouts from all over the world.



NATIONAL JAMBOREE 2017

The 2017 National Scout Jamboree will be held July 19 - 28, 2017 at the Summit Bechtel Family National

Scout Reserve in Mount Hope, West Virginia. Volunteers make the Jamboree go...no question about it...and we're looking for volunteers starting now. If you are interested in attending the 2017 National Jamboree as a leader, visit:

www.AlamoAreaBSA.org/Jamboree



CUB SCOUT ADVENTURE



www.AlamoAreaBSA.org/Camping/CubScoutPrograms



FALL SCOUT ROUND-UP

In the next several weeks the field staff along with district and unit volunteers will begin our fall annual recruitment of Cub Scouts. This year's recruiting plan has different elements and procedures from previous years. School Night for Scouting is now called "Fall Scout Round-up." Additionally, rallies are now called "Round-up."

This year's big change is the switch from having one designated night to coordinated and scheduled Round-ups, which will be held every Tuesday, Wednesday, and Thursday between the hours of 6 - 7 pm. District Executives working through Unit Membership Chairs will schedule Boy Talks and Round-ups at elementary schools.

Promotion and marketing is another huge element in this year's Fall Round-up. The use of two recruiting flyers, posters, yard signs, stickers, school marquis, fence cup signs, school announcements, promotion at back to school nights, and the BIG ONE is the BOY TALK! The Boy Talk will be on the day prior to the round-up. Face-to-face Boy Talks are absolutely paramount to a successful round-up! For more information contact your District Executive.

Dates: August 25 - September 22, 2014

Times: 6 pm - 7 pm

Locations: Various

www.AlamoAreaBSA.org/FallScoutRoundup2014

NEW SCOUT OUTDOOR ADVENTURE DAY

An exciting field day where newly registered Cub Scouts come for their first outdoor adventure with archery, BB guns, swimming, nature, crafts and games.

Cost: \$8 Early Bird (on or before September 22)
\$10 Regular Price (after September 23)

Date: September 27, 2014

Times: 8:30 - 2:30 PM

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/NewScoutOutdoorAdventureDay

CUB-N-ONE

Learn about the National Scout Strong program and get a head start on earning the Presidential Active Lifestyle Award! Special activities for Cubs include: camping in tents, archery, BB's, fishing, hiking, obstacle course, orienteering, knot tying, and many other skills and activities that make a Scout Strong!

Cost: \$55 Early Bird Cub/Parent Team (on or before Sept 26), \$65 Regular Price (after Sept 26), Additional Cubs \$25, Parents \$10.

Dates: October 4 - 5, 2014

Times: 7:30 am - 9:30 am

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/FallCubnOne2014

CUB SCOUT SHOOTING SPORTS DAY

Earn the belt loop for archery and BB gun and work on/or complete your pin. The belt loop can be earned on Saturday and the pin on Sunday. You must attend both Saturday and Sunday to earn the pin.

Cost: \$10 Saturday (includes both Archery and BB)
\$10 Sunday (per event)

Dates: October 11 - 12, 2014

Times: 7:30 am - 8:30 pm

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/CubScoutShootingSports14

WEB-O-REE

WEB-O-REE is an exciting opportunity for WEBELOS Scouts, their parents and adult leaders to sample the experiences that lie ahead on the trail to Boy Scouting. WEB-O-REE provides an introduction to camping, cooking, Scouting skills, working together as a patrol, games, events, demonstrations, companionship and above all FUN. WEB-O-REE can be a memorable experience and a valuable learning tool.

Cost: \$15 per Scout or Adult

Dates: October 17 - 19, 2014

Times: 6:30 pm - 10:30 am

Location: Bear Creek Scout Reservation

www.AlamoAreaBSA.org/Web-O-REE

SPOOK-O-REE

The Spook-O-REE is a family Halloween event for everyone! Take your pick of evenings, November 7-8 or November 8-9, 2014, and join the many families that will venture out to McGimsey Scout Park for Halloween fun in a safe, family-friendly environment at a cost that fits just about any budget. The Spook-O-REE is packed with activities including hayrides, storytelling, carnival games, the haunted trail, a pumpkin decorating contest, and more! Everyone is invited so bring your friends!

Cost: \$25 per person,
\$90 for family of 4,
over the fourth family member is \$10 each



CUB SCOUT ADVENTURE

www.AlamoAreaBSA.org/Camping/CubScoutPrograms

Dates: Session 1: November 7-8
Session 2: November 8-9

Times: 4:00 pm - 12:00 pm
(for each session)

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/Spook-O-Ree

CUB ADVENTURE CAMP

Learn about the new Nova and Supernova Awards and get a head start on earning them. Participate in belt loops, pins, and activity badges to help meet the requirements for the awards.

Cost: \$55 Early Bird Cub/Parent Team (on or before Dec 5), \$65 Regular Price (after Dec 5), Additional Cubs \$25, Parents \$10, (all participants must be from immediate family).

Dates: December 13 - 14 2014

Times: 8:00 am - breakfast Sunday

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/CubAdventureCamp

WEB-O-REE

Back to Basics Camp. All Longhorn District WEBELOS are invited to Floresville for a night of fun Scouting Adventures in the theme of Back to Basics. Scouts will take part in a variety of fun outdoor experiences, earn advancement and have the opportunity to visit with many local Boy Scout Troops as they sponsor the different activities.

Audience: All Longhorn District WEBELOS Scouts

Cost: \$5.00 per Scout or adult

Date: November 14 - 15, 2014

Time: TBD - breakfast Saturday

Location: Floresville, TX

www.AlamoAreaBSA.org/Longhorn/Web-O-Ree



DISTRICT PINEWOOD DERBY RACE

All Scouts are invited to come and have fun at our District Pinewood Derby Races! Racing Cars for Cub Scout FUN!

Rough Rider District:

Cost: \$3 per Scout

Date: March 28, 2015

Time: 9:15 am

Location: Holy Trinity
Presbyterian Church
16245 Nacogdoches Rd.
San Antonio, TX 78247

www.AlamoAreaBSA.org/RoughRider/PinewoodDerby

Official Refund Policy

This policy applies to all events and activities held in the Alamo Area Council unless otherwise specified in the event literature and website.

Paid registration fees are refundable up to eight (8) days prior to the start of an event, less a 10% supply fee, upon written request with a copy of the receipt of payment.

From the seventh (7) day up to 24 hours prior to the start of an event fees are 50% refundable, upon written request with a copy of receipt of payment.

From 24 hours prior to the start of an event and up to seven days after the event, refunds will only be issued in the event of a valid medical emergency or military assignment. Proper documentation must be provided.

For full details see our complete refund policy at www.AlamoAreaBSA.org/paymentpolicy

LONGHORN DISTRICT

SAVE THE DATES FOR THESE SPRING EVENTS

BEAR CREEK ADVENTURE

CUB DISCOVERY CAMP

SCOUT STRONG PATRIOT RUN

Dates:

Fri-Sun April 24-26

Location:

Bear Creek Scout Reservation

Dates:

Sat-Sun May 2-3

Location:

Bear Creek Scout Reservation

Dates:

Sat June 13

Location:

TBD

BOY SCOUT ADVENTURE

www.AlamoAreaBSA.org/Camping/BoyScoutPrograms



OPEN CLIMB AT MCGIMSEY

Boy Scouts and Venturers experience the sport of climbing and rappelling. For beginners and challenging enough for experienced climbers.

Cost: \$5 per Scout (each session)
Date: October 4, 2014
Time: Session 1: 9 am - 12 pm
Session 2: 1 pm - 4 pm

Location: McGimsey Scout Park
www.AlamoAreaBSA.org/OpenClimbatMcGimsey

MERIT BADGE UNIVERSITY

Merit Badge University (MBU) is a bi-annual event that gives Boy Scouts, ages 11-18, the opportunity to earn merit badges ranging from recreational activities to Eagle Scout merit badges.

Cost: \$15 per Scout, some activities may have additional costs

Dates: November 1, 2014

Times: 8:00 am - 4:00 pm

Locations: TBD

www.AlamoAreaBSA.org/MBU14

WINTER MERIT BADGE EXTRAVAGANZA

This is a three day event that gives Boy Scouts the opportunity to earn merit badges to help with their path to earn their Eagle Scout rank and serve our community.

Cost: \$55 through Nov 14
\$65 after Nov 14

Dates: December 29 - 31, 2014

Times: 8:00 am - 4:00 pm

Location: Northwest Vista College
North Ellison Dr.

San Antonio, TX 78251
www.AlamoAreaBSA.org/WinterMBU14

CAMP-O-REE / FREEZ-O-REE

Each District's Camping Committee hosts an annual event for all their troops and crews. Each year it has a unique theme with challenging competitive events. These events are generally held in late fall or early spring based on the availability of an appropriate location.

Longhorn District Camp-O-REE:
Search and Rescue Survival Camp

Cost: \$10 per Scout or Adult
Date: October 17 - 19, 2014
Time: 7:00 pm - 12:00 pm
Location: Falls City, TX
www.AlamoAreaBSA.org/Longhorn

Victory District Freez-O-REE:

Cost: TBD
Date: January 9 - 11, 2015
Time: 7:00 pm - 12:00 pm
Location: TBD
www.AlamoAreaBSA.org/Victory

Memorial District Freez-O-REE:

Cost: \$5 per Scout or Adult
Date: January 23 - 25, 2015
Time: 7:00 pm - 12:00 pm
Location: McGimsey Scout Park
www.AlamoAreaBSA.org/Memorial

Armadillo District Freez-O-REE: *Pioneer Games*

Cost: \$8 Early Bird per Scout or Adult through January 9; Regular \$10
Date: January 23 - 25, 2015
Time: 6:00 pm - 12:00 pm
Location: Bear Creek Scout Reservation
www.AlamoAreaBSA.org/Armadillo

Summit District Freez-O-REE:

Cost: \$10 per Scout or Adult (includes a patch)
Date: January 23 - 25, 2015
Time: TBD
Location: Bear Creek Scout Reservation
www.AlamoAreaBSA.org/Summit

Rough Rider District Freez-O-REE: *Pirates of McGimsey Pond*

Cost: \$8 Early Bird (on or before Feb 1); \$10 after Feb 1
Date: February 6 - 8, 2015
Time: 6:00 pm - 12:00 pm
Location: McGimsey Scout Park
www.AlamoAreaBSA.org/RoughRider

Two Rivers District Freez-O-REE: *Pioneering Projects and Competition*

Cost: \$9 online / \$10 in person
Date: February 6 - 8, 2015
Time: 6:00 pm - 12:00 pm
Location: Canyon Park, Canyon Lake, TX
www.AlamoAreaBSA.org/TwoRivers

Texas Hills District Winter Rendezvous:

Cost: \$8 per Scout or Adult
Date: February 20 - 22, 2015
Time: 6:00 pm - 9:00 am
Location: TBD
www.AlamoAreaBSA.org/TexasHills

Cimarron District Freez-O-REE:

Cost: \$10 Early Bird (through Feb 12); \$15 Regular (after Feb 12); \$3 Friday dinner (optional)
Date: Feb 27 - Mar 1, 2015
Time: 5:00 pm - 10:00 am
Location: McGimsey Scout Park
www.AlamoAreaBSA.org/Cimarron

Diamondback District:

Cost: TBD
Date: Feb 27 - Mar 1, 2015
Time: TBD
Location: TBD
www.AlamoAreaBSA.org/Diamondback

SCOUTSTRONG PALA CHALLENGE

THE SCOUTSTRONG PRESIDENTIAL ACTIVE LIFESTYLE AWARD CHALLENGE WILL HELP YOU ADD ACTIVITY TO YOUR LIFE AND REWARD YOU WHEN YOU DO!

This challenge is for everyone associated with the Boy Scouts of America, including Scouts, Venturers, parents, volunteers, council staff, board members, friends of Scouting, and BSA alumni.

www.AlamoAreaBSA.org/ScoutStrong



THANKS ADVENTURE GUIDE SPONSORS



VENTURING/EXPLORING ADVENTURE



www.AlamoAreaBSA.org/Venturing

www.AlamoAreaBSA.org/Galaxy



VENTURING PROGRAM

Venturing offers a program that is full of challenge and adventure for young men and women who are 13 (and have completed eighth grade) through 20 years of age. Venturers learn about high adventure, sports, arts and hobbies, and youth ministries.

www.AlamoAreaBSA.org/Venturing



VENTURING OPEN HOUSE

An introduction to all the possibilities in the Venturing program. Come experience the adventures with demonstrations in scuba diving, rappelling, black powder and shotgun shooting, kayaking, dutch oven cooking, and more.

Cost: TBD
Dates: October 11, 2014
Times: All Day
Locations: McGimsey Scout Park

www.AlamoAreaBSA.org/VenturingOpenHouse



VENTURING DANCE CHRISTMAS PARTY

Join Venture Scouts from all over the council in a holiday celebration.

Cost: TBD
Dates: December 19, 2014
Times: TBD
Locations: McGimsey Scout Park



EXPLORING PROGRAM

Exploring is Learning for Life's career education program for young men and women who are 14 (and have completed eighth grade) or 15 years of age but not yet 21 years old. Exploring's purpose is to provide experiences to help young people mature and to prepare them to become responsible and caring adults. Explorer Posts can specialize in a variety of career skills. Programs are based on five areas of emphasis: career opportunities, life skills, citizenship, character education, and leadership experience. Explorers will learn about the educational requirements and will receive tangible advice on steps to take now to prepare and position themselves for a successful career.

www.AlamoAreaBSA.org/Galaxy



www.AlamoAreaBSA.org/LearningforLife

LAW ENFORCEMENT CAREER EXPLORING

Law Enforcement Career Exploring provides educational training programs

for young adults on the purposes, mission, and objectives of law enforcement. The program provides career orientation experiences, leadership opportunities, and community service activities. The primary goals of the program are to help young adults choose a career path within law enforcement and to challenge them to become responsible citizens of their communities and the nation. Also, Law Enforcement Exploring is supported by the National Sheriffs' Association and the International Association of Chiefs of Police.

ALAMO AREA LAW ENFORCEMENT EXPLORING COMPETITION

The Alamo Area Law Enforcement Exploring Competition brings together Explorers from across Texas for an opportunity to learn and develop leadership and interpersonal growth in a fun competitive environment. This competition promotes the ideals and principals of the law enforcement profession.

REQUIREMENTS: Registration is limited to the first 60 teams and will only be accepted online. Must be a registered Law Enforcement Explorer in any Council.

Cost: \$100 per 4 person team
Dates: October 25, 2014
Times: 8:00 am- 7:00 pm
Location: Somerset High School
7650 S Loop 1604 W
Somerset, TX 78069





ORDER OF THE ARROW

www.AlamoAreaBSA.org/OA



LODGE EVENTS

COUNCIL-WIDE ROUNDTABLE

All OA Chapters meet at the Council-wide Roundtable where the Indian Heritage will exhibit their award-winning drumming and dancing, followed by a general meeting where upcoming programs are presented and 2014-15 leadership elections will be held. Information on NOCA 2015, high adventure opportunities, as well as information on Lodge events will be available.

Date: August 14, 2014

Location: AT&T Center
100 Montana St.
San Antonio, TX 78205

FALL FELLOWSHIP AND VIGIL WEEKEND

The second fellowship of the year is held in the Fall at Bear Creek Scout Reservation. This year's event will be Zombie-themed with fun games and activities. The program team is busy planning the weekend and is looking for Arrowmen to bring their ideas for an extraordinary event. The weekend we also include the Vigil call out to recognize those who have been elected due to their service to the OA, Scouting, and the council camps. The Vigil candidates will take part in their Night of Nights, followed by the Vigil breakfast on Sunday morning. Stay tuned for more details about the morning event.

Date: October 24 - 26, 2014

Location: Bear Creek Scout Reservation

www.AlamoAreaBSA.org/OA/FallFellowship14

WINTER GATHERING INDUCTION & FELLOWSHIP WEEKEND

This is second opportunity for newly elected candidates to be inducted into the Order of the Arrow. The induction finishes Saturday afternoon with a great feast followed by fun games and activities. This is also an opportunity for OA members with at least 10 months membership to become Brotherhood. The Lodge is always looking for staff, cooks, elangomats (guides for Ordeal clans), project managers, and ceremonialists to help make this a successful event.

Date: December 5 - 7, 2014

Location: McGimsey Scout Park
www.AlamoAreaBSA.org/OA/WinterGathering14



ORDER OF THE ARROW BANQUET

OA's annual awards and recognition banquet. The new Chief and officers are installed, and the new Vigil members and the James E. West and Founder's Award recipients are recognized. Other awards are presented that the Lodge and its members have received during the previous year, including the Spirit Award. A guest speaks, the coming year's events are shared, and a silent auction is held to benefit scholarships for NOCA and high adventure activities.

Date: January 24, 2015

Location: TBD

www.AlamoAreaBSA.org/OA/ArrowBanquet15

EVENTS SUPPORTED BY THE LODGE

BEAR CREEK ADVENTURE (BCA)

Bear Creek Adventure is an opportunity for troops and crews to spend a weekend learning and honing their backpacking skills before attending Philmont. Arrowmen are asked to join the BCA staff as Rangers helping teach backpacking skills, describing personal and crew gear, and instructing on cooking, first aid, orienteering and setting up the Bear triangle. Rangers also help run games and cook cobbler in the evening for all the crew members. This is a great time to share your outdoor skills and spend a great weekend with fellow Arrowmen.

Date: September 19 - 21, 2014

Location: Bear Creek Scout Reservation

www.AlamoAreaBSA.org/BearCreekAdventure14

COUNCIL WEB-O-REE

This year we are encouraging our Chapters to provide support to the Council Web-O-Ree running fun games and activities, and teaching drumming and dancing to the future Boy Scouts and Arrowmen. We will have an evening of fellowship activities specially for OA members.

Cost: October 17 - 19, 2014

Location: Bear Creek Scout Reservation

www.AlamoAreaBSA.org/WebORee



ACTIVITIES & CIVIC SERVICE



www.AlamoAreaBSA.org/ScoutNights

www.AlamoAreaBSA.org/CommunityService



UTSA SCOUT NIGHT

Head down to the Alamodome for a fun night and a great game between our local Roadrunners and the El Paso Miners! After the game we will have the opportunity to hear from a super surprise speaker.

Cost: \$10 - Sections 313-315
\$20 - Sections 120-121

Dates: _ October 25, 2014

Times: 6:00 pm - 11:00 pm

Locations: Alamodome
100 Montana St
San Antonio, TX 78205

www.AlamoAreaBSA.org/ScoutNights



SPURS SCOUT NIGHT

Come cheer on our Championship Spurs in a night of basketball exhilaration. Spurs host the Scouts in one of our favorite Scout Nights, with a surprise special guest speaker.

Cost: TBD
Date: Anticipated for December, TBD pending release of the season's schedule

Time: TBD

Location: AT&T Center
1 AT&T Center Pkwy,
San Antonio, TX 78219

www.AlamoAreaBSA.org/ScoutNights

WHITE CHRISTMAS THEATER

Our theater night includes discount tickets for White Christmas the musical, ornament making, cookie decorating, and hot chocolate. There will be an onstage question and answer (Q&A) session with the director, cast, and crew along with photo opportunities. Enjoy this holiday classic performed Broadway-style.

Cost: TBD

Date: December 6, 2014

Time: 7:20 pm - 9:30 pm

Location: Woodlawn Theater
1920 Fredricksburg Rd
San Antonio, TX 78201

www.AlamoAreaBSA.org/WhiteChristmas



REPORT TO STATE

All Scouts are invited to attend the annual Report to State to celebrate the anniversary of Scouting and report on the status of Scouting in each council in Texas. The Alamo Area Council will put a delegation together of no more than 30 youth with one of them being the spokesman for our council. The activity usually starts with a breakfast for council delegations at a hotel in downtown Austin. After the breakfast, Scouting units are invited to march in a parade down Congress Avenue to the State Capitol.

Cost: TBD

Date: February 7, 2015

Time: 7:00 am - 10:00 am

Location: Downtown Austin, TX

www.AlamoAreaBSA.org/ReportToState

SCOUT NIGHT: SAN ANTONIO STOCK SHOW AND RODEO

Cost: TBD

Date: February 15, 2014

Time: TBD

Location: AT&T Center
1 AT&T Center Parkway
San Antonio, TX 78219

www.AlamoAreaBSA.org/ScoutNights



SCOUTING FOR FOOD

In partnership with the San Antonio Food Bank, this council-wide service project begins Saturday, February 21 as Scouts distribute bags in their neighborhoods to announce the upcoming food drive. Scouts return on February 28 to pickup the bags from participating neighbors and deliver donations to designated drop-off locations. Scouting units should pickup bags beginning in February at our Council Service Centers.

Cost: Free

Dates: February 21, 2015
February 28, 2015

Times: Varies

Locations: Varies

www.AlamoAreaBSA.org/ScoutingForFood



VOLUNTEER RECOGNITION

www.AlamoAreaBSA.org/Districts



DISTRICT RECOGNITION BANQUET

Each year Districts hold a reception and recognition ceremony to honor the volunteers, units, and Eagle Scouts. Special awards like Silver Beavers and Lifesaving awards are presented. Visit your District's page for updates:

www.AlamoAreaBSA.org/Districts

Texas Hills District:

Cost: \$10 per Person
Date: January 8, 2015
Time: 7:00 pm
Location: Bandera United Methodist Church
1103 Cedar St.
Bandera, TX 78003

www.AlamoAreaBSA.org/TexasHills

Rough Rider District:

Cost: \$12 per Person
Date: January 22, 2015
Time: Fellowship 6:30 pm
Ceremony 7:00 pm

Location: Northwood Presbyterian Church
518 Pike Pl.
San Antonio, TX 78209

www.AlamoAreaBSA.org/RoughRider

Diamondback District:

Cost: TBD
Date: January 22, 2015
Time: 6:30 pm
Location: St. Thomas Episcopal
1416 N Loop 1604 East
San Antonio, TX 78232

www.AlamoAreaBSA.org/Diamondback

Two Rivers District:

Cost: \$10 per Person
Date: January 30, 2015
Time: 6:30 pm
Location: United Methodist Church
3460 FM 3009
Schertz, TX 78154

www.AlamoAreaBSA.org/TwoRivers

Cimarron District:

Cost: \$10 (through Jan 26)
\$13 (after Jan 26)
Date: January 31, 2015
Time: 6:30 pm
Location: LDS Windcrest
8801 Midcrown Dr.
Windcrest, TX 78239

www.AlamoAreaBSA.org/Cimarron

Armadillo District:

Cost: \$10 online / \$12 at door
Date: February 7, 2015
Time: 6:00 pm
Location: Silver Creek Lodge
San Antonio, TX

www.AlamoAreaBSA.org/Armadillo

Longhorn District:

Cost: TBD
Date: February 7, 2015

Time: TBD

Location: TBD

www.AlamoAreaBSA.org/Longhorn

Victory District:

Cost: \$10 per Person
Date: February 7, 2015
Time: 6:30 pm - 9 pm
Location: Hope Lutheran Church
5714 Callaghan
San Antonio, Texas 78228

www.AlamoAreaBSA.org/Victory

Memorial District:

Cost: \$10 online / \$12 at door
Date: February 7, 2015
Time: 6:00 pm
Location: TBD

www.AlamoAreaBSA.org/Memorial

Summit District:

Cost: TBD
Date: February 25, 2015
Time: 6:30 pm
Location: TBD

www.AlamoAreaBSA.org/Summit



YOUTH PROTECTION GUIDELINES

www.AlamoAreaBSA.org/Training/Youth-Protection-Training



YOUTH PROTECTION AND ONLINE TRAINING

Youth Protection Training for Adults

Youth Protection Training is offered online through the Boy Scouts of America National Website. Their training site is interactive and you can go at your own pace. The minimum amount of time to take the training is approximately 30-40 minutes.

For more information visit www.Scouting.org/YouthProtection.

Youth Protection Training - In Person

If you do not have access to a computer or you would prefer a classroom setting, Adult Youth Protection Training is available through the council. To find out if there are any upcoming trainings, visit the training page on the council's website at www.AlamoAreaBSA.org/Training.

ONLINE TRAINING

Adult volunteer leaders, parents, and all those interested in the health and safety of young people are welcome to complete any online training. These interactive trainings include Youth Protection, Weather Hazards, Safe Swim Defense, Safety Afloat, This is Scouting, and many more. Take your online trainings here: www.MyScouting.org.

You can also take Leader Specific Training to complete the required training for your volunteer position. Go to www.Scouting.org/Training/Adult.aspx to view the requirements for each position.

When creating your online profile at www.MyScouting.org, be sure to input your BSA Member ID. Your BSA Member ID can be found on your membership card, on your unit roster, or by contacting the council office. Once you have completed online trainings, be sure to submit a copy of your certificate to the council office so that the registrar can have a copy on file.

If you have experienced issues while taking online training such as being unable to print a certificate or forgetting a username and password, please contact the national office at (972) 580-2000 or by email at MyScouting@Scouting.org



SCOUTING UNIVERSITY

FOR CUB SCOUT LEADERS

www.AlamoAreaBSA.org/Training

Adult Cub Scout Leaders are considered to be trained and eligible to wear the official 'Trained' emblem once they have completed the Position Specific Leader Training for their assigned position and Youth Protection Training (YPT). Pack Trainers are required to take D70 "Train the Trainer – Fundamentals" in addition to their Position Specific Leader Training and YPT. Visit website www.AlamoAreaBSA.org/Training or email Training team at Training@AlamoAreaBSA.org.



CUB SCOUT LEADER SPECIFIC TRAINING

Content is based on the leader's position and will cover basic knowledge and skills needed to be a successful leader. Attendees MUST bring a copy of their Youth Protection Training (YPT) card and show it to receive a 'Trained' patch at the completion of the Leader Specific Training OR may stay to complete the YPT training after the Leader Specific Training and receive their 'Trained' patch.

Cost: \$5 online / \$7 walk-in

Dates/Locations: Leaders may attend any available training.

- September 20, 2014, 8:00 am - 4:00 pm, University United Methodist Church, 5084 De Zavala Rd., San Antonio, TX 78249.
- September 27, 2014, 8:30 am - 10:30 am, Tree of Life Church, 5513 IH 35 S, New Braunfels, TX 78132
- October 4, 2014, 8:30 am - 10:30 am, Tree of Life Church, 5513 IH 35 S, New Braunfels, TX 78132
- October 6, 2014, 6:30 pm - 8:30 pm, St. Andrew Lutheran Church, 7420 FM 2673, Canyon Lake, TX 78133.
- October 18, 2014, 8:30 am - 3:00 pm, Woodland Baptist Church, 15315 Huebner Rd., San Antonio, TX 78248.
- October 18, 2014, 8:30 am - 10:30 am, Tree of Life Church, 5513 IH 35 S, New Braunfels, TX 78132.
- October 25, 2014, LDS Church, 636 Oakhaven Rd., Pleasanton, TX 78064.
- October 25, 2014, 8:00 am - 4:00 pm, LDS Church, 8801 Midcrown Dr., San Antonio, TX 78239.
- October 25, 2014, 8:00 am - 12:00 pm, Hope Lutheran Church, 5714 Callaghan Rd., San Antonio, TX 78228.
- November 4, 2014, 7:00 pm - 9:00 pm, Scout Service Center, 2226 NW Military Hwy, San Antonio, TX 78213.
- November 15, 2014, 9:00 am - 4:00 pm, Bandera United Methodist Church, 1103 Cedar St., Bandera, TX 78003.
- December 2, 2014, 6:00 pm - 9:00 pm, LDS Church, 202 Coronado Dr., Kerrville, TX 78028.
- December 6, 2014, 8:00 am - 4:00 pm, Scoutreach Service Center, 8503 S. Zarzamora St., San Antonio, TX 78224.
- January 24, 2015, 8:00 am - 12:00 pm, Hope Lutheran Church, 5714 Callaghan Rd., San Antonio, TX 78228.
- February 7, 2015, 8:30 am - 4:30 pm, LDS Church, 8801 Midcrown Dr., San Antonio, TX 78239.
- February 28, 2015, 8:00 am - 4:00 pm, LDS Church, 636 Oak Haven, Pleasanton, TX 78064.
- March 7, 2015, 8:00 am - 4:00 pm, St. Vincent De Paul Parish, Room 7A/7B, 4222 SW Loop 410, San Antonio, TX 78227
- March 21, 2015, 8:00 am - 12:00 pm, Hope Lutheran Church, 5714 Callaghan Rd., San Antonio, TX 78228.

BASIC ADULT LEADER OUTDOOR ORIENTATION (BALOO)

A one day training event that introduces Cub Scout Leaders and parents to the skills needed to plan and conduct pack outdoor activities, particularly pack camping. It is required to have one BALOO trained leader in the pack (and at the event) to be able to conduct an overnight activity at the pack level.

Cost: \$10 per person

Dates/Locations:

- August 23, 2014, 8:00 am - 2:00 pm, McGimsey Scout Park (McGimsey House).
- November 21 - 22, 2014, 8:00 am - 8:00 pm Saturday, McGimsey Scout Park (Dining Hall).
- February 21, 2015, 8:00 am - 2:00 pm, McGimsey Scout Park (McGimsey House).

YOUTH / SCOUT TRAINING

DEN CHIEF TRAINING

Boy Scouts who want to serve as Den Chiefs in Cub Scout dens, learn practical skills in teaching games and songs and about the resources available to provide the program to Cub Scouts.

- September 20, 2014, 8:00 am - 4:00 pm, University United Methodist Church, 5084 De Zavala Rd., San Antonio, TX 78249.

“Every Scout deserves a trained leader.”

-Lord Baden-Powell

SCOUTING UNIVERSITY

FOR BOY SCOUT AND VENTURING LEADERS

www.AlamoAreaBSA.org/Training



Adult Scout Leaders are considered to be trained and eligible to wear the official 'Trained' emblem once they have completed the Position Specific Leader Training for their assigned position and Youth Protection Training (YPT). Scoutmasters (SM), Assistant Scoutmasters (SA), Varsity Team Coach (VC) and Assistant Varsity Coach (VA) must take S11 "Introduction to Outdoor Leader Skills (IOLS)" in addition to their Position Specific Leader Training and YPT. Training@AlamoAreaBSA.org.

Adult Venture Leaders are considered to be trained and eligible to wear the official 'Trained' emblem once they have completed the Position Specific Leader Training for their assigned position and Youth Protection Training (YPT).

INTRODUCTION TO OUTDOOR LEADER SKILLS TRAINING

The Outdoor Leader Skills course teaches the skills needed in order to help a Scout reach the First Class rank. This is a required course for Scoutmasters (SM), Assistant Scoutmasters (SA), Varsity Team Coaches (VC), and Assistant Varsity Coaches (VA) in order for them to earn the 'Trained' patch in their registered position. Attendance at this course is recommended for all Scout Leaders, including those planning to attend a Wood Badge course and those who work with their unit's youth in their outdoor programs.

Cost: \$15 per person

Dates/Locations: August 22-23, 2014, 5:00 pm Friday - 6:00 pm Saturday, McGimsey Scout Park (Dining Hall).

• November 21 - 22, 2014, 5:00 pm Friday - 6:00 pm Saturday, McGimsey Scout Park (Dining Hall).

BOY SCOUT LEADER SPECIFIC TRAINING

Content is based on the leader's position and will cover basic knowledge and skills needed to be a successful leader. Attendees MUST bring a copy of their Youth Protection Training (YPT) card and show it to receive a 'Trained' patch at the completion of the Leader Specific Training OR may stay to complete the YPT training after the Leader Specific Training and receive their 'Trained' patch. If Introduction to Outdoor Leader Skills (IOLS) is required for your position, you will need to show your IOLS card to receive the 'Trained' patch.

Cost: \$5 online / \$7 walk-in

Dates/Locations: Leaders may attend any available training.

- September 20, 2014, 8:00 am - 4:00 pm, University United Methodist Church, 5084 De Zavala Rd., San Antonio, TX 78249.
- September 27, 2014, 8:00 am - 4:00 pm, Hope Lutheran Church, 5714 Callaghan Rd., San Antonio, TX 78228
- October 18, 2014, 8:30 am - 4:30 pm, Northern Hills United Methodist Church, 3703 N Loop 1604, San Antonio, TX 78247.
- October 18, 2014, 8:30 am - 3:00 pm, Woodland Baptist Church, 15315 Huebner Rd., San Antonio, TX 78248.
- October 18, 2014, 8:00 am - 4:00 pm, Tree of Life Church, 5513 IH 35 S, New Braunfels, TX 78132
- October 25, 2014, LDS Church, 636 Oakhaven Rd., Pleasanton, TX 78064.
- October 25, 2014, 8:00 am - 4:00 pm, LDS Church, 8801 Midcrown Dr., San Antonio, TX 78239.
- November 15, 2014, 9:00 am - 4:00 pm, Bandera United Methodist Church, 1103 Cedar St., Bandera, TX 78003.
- December 6, 2014, 8:00 am - 4:00 pm, Scoutreach Service Center, 8503 S. Zarzamora St., San Antonio, TX 78224.
- December 9 & 11, 2014 *Must attend both sessions* 6:00 pm - 9:00 pm, LDS Church, 202 Coronado Dr., Kerrville, TX 78028.
- December 13, 2014, 8:00 am - 4:00 pm, Hope Lutheran Church, 5714 Cal-

laghan Rd., San Antonio, TX 78228

- January 15 & 29, 2015 *Must attend both sessions*
- February 7, 2015, 8:30 am - 4:30 pm, LDS Church, 8801 Midcrown Dr., San Antonio, TX 78239.
- February 21, 2015, 8:00 am - 4:00 pm, Hope Lutheran Church, 5714 Callaghan Rd, San Antonio, TX 78228
- February 28, 2015, 8:00 am - 4:00 pm, LDS Church, 636 Oak Haven, Pleasanton, TX 78064.
- March 7, 2015, 8:00 am - 4:00 pm, St. Vincent De Paul Parish, Room 7A/7B, 4222 SW Loop 410, San Antonio, TX 78227.
- May 23, 2015, 8:00 am - 4:00 pm, Hope Lutheran Church, 5714 Callaghan Rd., San Antonio, TX 78228

YOUTH / SCOUT TRAINING

NATIONAL YOUTH LEADERSHIP TRAINING (NYLT)

The National Youth Leadership Training course is a one-week experience provided by volunteer Scouts and Scouters to prepare Boy Scout and Venturing youth leaders with effective unit leadership skills. Visit the link for eligibility requirements.

Cost: \$260 per youth Scout

Date: June 7 - 13, 2015,

Location: McGimsey Scout Park

www.AlamoAreaBSA.org/Training/NYLT15



SCOUTING UNIVERSITY

www.AlamoAreaBSA.org/Training/Advanced

TRAINER'S EDGE (TE)

TE is the required train-the-trainer course for Wood Badge and National Youth Leadership Training (NYLT) participants. Focused raising the level of skills a trainer brings to the staff experience. A teaThis training will help Pack Trainers attain their knot as well as improve all Scout Leaders' training skills. Primary emphasis is on how to be a more effective trainer by learning better presentation techniques and by creating better visuals to assist you in delivering your training message.

Cost: \$5 online / \$10 walk-in

Location: McGimsey Scout Park (OA Lodge and McGimsey House)

Dates: August 16, 2014, 8:30 am-5:30 pm

• February 7, 2015, 8:30 am - 5:30 pm

www.AlamoAreaBSA.org/Training/TrainersEdge2014

ROUND-UP WORKSHOP

Fall Round-up Workshop for new fall recruiting plan. All Cub Scout leaders, Boy Scout volunteers, and adult members of the Order of the Arrow are encouraged to attend.

Cost: Free

Dates: • August 19, 2014, 6:30 pm - 8:30 pm,

Location: St. Thomas Episcopal Church, 1416 N Loop 1604 E, San Antonio, TX 78232.

CLIMBING INSTRUCTOR TRAINING

This 3-part course will teach basic climbing, belaying, and rappelling. Successful completion and demonstration of the skills presented in all three sessions qualifies for the BSA-trained card as a Climbing Instructor or Lead Climbing Instructor. Card allows the person to assist or lead unit-level climbing and rappelling sessions or to assist in district or council-level climbing and rappelling activities under the supervision of a BSA-trained Climbing Director. This course will take place both on

the Tower at McGimsey and on Real Rock at Bear Creek Scout Reservation.

Cost: \$75 per person

Dates: • September 2, 6-7, 26-28, 2014 *you must attend all three sessions.*

• March 17, 21-22, April 10-12, 2015 *you must attend all three sessions.*

www.AlamoAreaBSA.org/Climbing

POWDER HORN

Powder Horn is a training opportunity designed to expose Venturing and Boy Scout Leaders to activities and resources necessary to operate a successful high adventure program. This course is based on the Ranger Award requirements exposing participants to outdoor and high adventure activities.

Cost: \$230 per person

Dates: • September 26 - 28 and October 10 - 12 *must attend both sessions,* ***This course is currently full, but you may put your name on the waitlist.***

UNIT COMMISSIONER TRAINING

All Unit Commissioners are strongly encouraged to participate in this basic training course, which covers rechartering, helping units succeed, Journey to Excellence, and much more. After completing this course, Commissioners will receive a "Trained" emblem to put on their uniform.

Cost: Free

Location: Council Service Center

• October 11, 2014, 8:30 am-2:00 pm

• January 24, 2015, 8:30 am-2:00 pm

WOOD BADGE

Scouting's premier training course provides in-depth training in leadership skills and group dynamics. Designed for Cub Scout, Boy Scout, Varsity Scout, Venturing leaders, Council and District leaders, and Scouting professionals.

Cost: \$180 per person

Location: McGimsey Scout Park

Dates: • October 24 - 26 and November 14 - 16, 2014, *you must attend both sessions.*

• March 20 - 22, April 10 - 12, 2015, *you must attend both sessions.*

www.AlamoAreaBSA.org/Training/Advanced/Woodbadge

YOUTH PROTECTION TRAINING (YPT) FACE TO FACE

Required for all registered Scouters. The Face to Face training is required by Texas State Law for all adults who plan to attend a licensed camp in Texas. At all times, youth safety is the number one priority. At the same time, adults need to know the rules for keeping themselves safe. Comprehensive Youth Protection Training teaches all the do's and don'ts of working with youth.

Cost: Free

Date: November 6, 2014, 6 p

Location: Bandera United Methodist Church, 1103 Cedar St., Bandera, TX 78003.

COLLEGE OF COMMISSIONER SCIENCE

This course is open to all Scouters throughout the Council. This is supplemental leader training at its best, designed to provide program ideas, resources, and FUN for all Scouting volunteers. Leaders may return year after year, earn degrees in their chosen fields, and keep current on all that Scouting has to offer the youth in our communities.

Cost: \$10 per person

Date: February 21, 2015, 8 am - 4 pm

Location: Castle Hills First Baptist Church, 2220 NW Military Hwy, San Antonio, TX 78213.

Training@AlamoAreaBSA.org

SUPPORT YOUR LOCAL SCOUTS

BUY POPCORN



Thousands of Local Scouts in nearly 300 Cub Packs & Boy Scout Troops will be selling in neighborhoods and at various businesses throughout San Antonio in September & October.

Over 70% goes back to Local Scouting.

www.AlamoAreaBSA.org/Popcorn





MERIT BADGE COUNSELORS

www.AlamoAreaBSA.org/MeritBadges



Persons serving as merit badge counselors must be registered as a merit badge counselor with the Boy Scouts of America. They must be men and women of good character, age 18 or older, and recognized as having the skills and education in the subjects for which they are to serve as merit badge counselors, as well as having the ability to work with Scout-age boys.

Applicants must submit a Merit Badge Counselors Application to the council service center. If the person is not a registered adult with the Boy Scouts of America, an Adult Application must also be submitted. There is no registration fee required for those choosing to only register as a Merit Badge Counselor.

All merit badge counselors are required to own the most current printing of the Merit Badge Pamphlet of all the merit badges for which they are counseling. These are available at the Council Service Center Scout Shop.

District Advancement Chairmen can provide lists of available counselors within the district.



EAGLE SCOUTS

www.AlamoAreaBSA.org/EagleScouts



BOY SCOUT'S HIGHEST RANK

The fact that a boy is an Eagle Scout has always carried with it a special significance, not only in Scouting, but also as he enters higher education, business or industry, and military and community service. In 2013, 342 Boy Scouts achieved Scouting's highest rank of Eagle Scout, contributing over 57,798 service hours with a value equaling \$1,279,647.72 (million) invested into our local economy and community.*

The award is a performance-based achievement whose standards have been well-maintained over the years. Not every boy who joins a Boy Scout Troop earns the Eagle Scout rank; only about 2.5 percent of all Boy Scouts do so. This represents more than one million Boy Scouts who have earned the rank since 1911.

Nevertheless, the goals of Scouting - citizenship training, character development, and personal fitness - remain important for all Scouts, whether or not they attain the Eagle Scout rank. For more information about Eagle Scouts, please go to our website and click on "Eagle Scouts" on the home page. Youth and leaders will find answers about the process and steps to achieve the rank of Eagle.

The National Eagle Scout Association provides information for those who have earned the rank of Eagle and want to remain connected to Scouting. Visit their website at www.NESA.org. Candidates needing to schedule Eagle project proposals and Final Eagle Scout Board of Reviews, please contact your District Representative. Local Support and Resources can be found at:

www.AlamoAreaBSA.org/EagleScouts

EagleScouts@AlamoAreaBSA.org

AlamoAreaBSA.org

* Estimate only based on value of volunteer time set at \$22.14 per hour by Corporation for National and Community Service. "Research Brief: Volunteering in America Research Highlights" (2012).

FUNDRAISING



FALL 2014

Boy Scouts of America, Alamo Area Council

2014 Fall Popcorn Sale

FACT SHEET — REVISED AUGUST 7

What would be an ideal year of Scouting in your unit and for your Scouts?

Would it involve Bear Creek? Sea World? Philmont? The Florida Sea Base? Machu Picchu? Could it?

With popcorn, **ANYTHING IS POSSIBLE!!!**



TRUE POTENTIAL UNIT ANALYSIS

A single Scout selling door to door in a neighborhood can sell up to \$150 or more per hour.

The 2014 sale has 9 weeks. A single Scout selling for just 3 hours on 2 days each week can sell over \$8,000 in popcorn. At the 40% commission rate, that Scout's Pack or Troop can net \$3,200.

A Pack or Troop of 20 Scouts selling at that rate can net \$64,000!

2014 Fall Popcorn Sale Product Line Up

- \$50 Military Donation*
- \$30 Military Donation*
- Chocolate Lover's Collection*
- Sweet & Savory Collection*
- Cheese Lover's Collection
- Chocolatey Caramel Crunch*
- White Chocolatey Pretzels*
- Premium Caramel Corn with Almonds & Pecans
- Dark & White Chocolatey Drizzle*
- Bacon Ranch*
- Buffalo Cheddar Cheese
- Jalapeno Cheddar Cheese*
- Kettle Corn (NEW in 2014)
- White Cheddar Cheese Corn*
- Classic Caramel Corn
- Popping Corn (NEW in 2014)
- Kettle Corn Microwave*
- Unbelievable Butter Microwave
- Butter Light Microwave

*these products will only be available for the Take Order

2014 Commission Structure

25% Base Commission
 10% Do Your Best to Be Prepared*
 + 5% Cash in Lieu of Prizes
40% Total Potential Commission

Do Your Best to Be Prepared Incentive

- Submit unit commitment online by Aug 18
- Submit a goal sheet by Sept 8
- Attend a training
- Submit photo of unit kick-off event
- Exceed 2013 unit sales OR achieve \$600 average sales per registered Scout
- New units achieve \$300 average sales per registered Scout
- Place take order & prize order by Nov 3
- Pay unit balance by Dec 5

KEEP YOUR MONEY

Again this year units will be able to keep their earned sales commissions and submit only the portion due to the Council on or before the December 5 deadline. Therefore, there is no early payment commission incentive in 2014. Overpayments will be refunded in February with online commissions.

REGISTRATION INFORMATION

Learn more about and commit to the Fall Popcorn Sale online at www.AlamoAreaBSA.org/Popcorn



2014 Key Dates

- Apr 17 — Fall Preview
- Aug 14 — Council-wide Roundtable & Popcorn Training
- Aug 25 — S&S Orders Due
- Sep 5 — Fall Kickoff Carnival - All Families Invited
- Sep 4-6 — S&S Order Pickups
- Sep 13 — Sales Blitz Day
- Oct 11 — Sales Blitz Day
- Nov 1 — Final S&S Returns Due
- Nov 3 — Take Orders & Prize/Patch/Bonus Prize Orders Due
- Nov 13-15 — Take Order Pickups
- Dec 5 — All Popcorn Payments Due (Units Keep Commission Earned)
- Feb 27 — Online Sales Commissions Paid

Alamo Area Council
Boy Scouts of America
2226 NW Military Hwy
San Antonio, TX 78213
(210) 341-8611 Ext. 125 / 127
www.AlamoAreaBSA.org/Popcorn





FUNDRAISING

SPRING / SUMMER 2015

www.AlamoAreaBSA.org/CampCards

www.AlamoAreaBSA.org/SpecialEvents

2015 CAMP CARD SALE

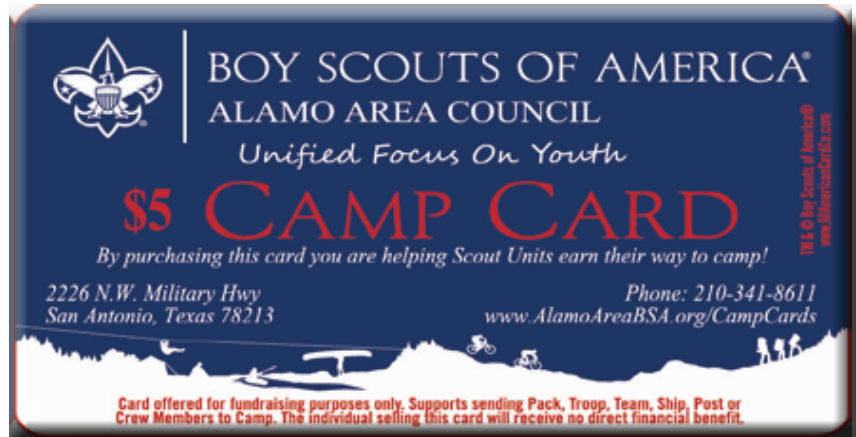
Registration Begins Online - December 1, 2014

Sale Dates: February 27 - May 1, 2015

The Camp Card is an award-winning fundraiser that helps Scouts earn their way to Camp and other Outdoor Adventures! The Alamo Area Council's Camp Card offers discounts at several local retailers. Each Camp Card is sold for \$5, with 50% going to the unit and 50% going to the Council. During the 2014 Sale, _____ units sold over 80,000 Camp Cards raising over \$400,000 to support Scouting programs in our Council.

www.AlamoAreaBSA.org/CampCards

CampCards@AlamoAreaBSA.org



SPECIAL EVENTS

Find Your Own Adventure while Supporting the Scouting Program! Events such as the Scout Strong Patriot Run, Sporting Clays, and Golf Classic support Scouting programs through financial assistance to individuals and families so no youth is denied Scouting's influence on the basis of financial need.

For sponsorship information on these and other council special events, www.AlamoAreaBSA.org/SpecialEvents

SpecialEvents@AlamoAreaBSA.org.

2015 SCOUT STRONG PATRIOT RUN

Date: Saturday, June 13, 2015

The annual Flag Day 5k Race and 1k Kids' Fun Run honoring our Armed Forces has partnered once again with the Alamo Area Council and the national SCOUTStrong initiative to promote a healthy, active lifestyle for the Scouts, families, and communities we serve.



Thank you to Pulmonair, our 2014 Eagle Scout Sponsor, for helping to raise \$10,000 to continue our mission to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

www.AlamoAreaBSA.org/ScoutStrongPatriotRun

ScoutStrongPatriotRun@AlamoAreaBSA.org



PULMONAIR™

Inspiring Innovation

FRIENDS OF SCOUTING



www.AlamoAreaBSA.org/Donate

FRIENDS OF SCOUTING (FOS)

FOS is the annual giving campaign of the Alamo Area Council that helps provide the necessary funds to ensure a quality Scouting program for every youth. Friends of Scouting is one of the council's largest source of income (29 percent). Your support is vital to the Council's programs and services to serve all youth.

MORE THAN 84% OF THE COUNCIL BUDGET IS DIRECTED TOWARDS PROGRAM SUPPORT THAT IMPACTS THE QUALITY OF EVERY YOUTH'S SCOUTING EXPERIENCE!

It costs \$200 to provide one year of quality program for each Scout.

WHAT DOES A FRIENDS OF SCOUTING INVESTMENT PROVIDE?

- Local programs and activities throughout the council territory.
- Camp scholarships, uniforms, and registration fees for youth who otherwise could not participate.
- Scout service centers that coordinate Scouting activities and provide customer service to members.
- Accident and liability insurance to protect both youth and adult members.
- Professional staff who counsel, guide, and inspire volunteer leadership.
- Camps and facilities available for year-round camping and council-coordinated outdoor events.
- Opportunities to attend summer camp and high-adventure events.
- Advancement programs where Scouts are recognized for learning and achievement of goals they set.
- Distribution and development of literature and training materials both in print and online.
- Leadership training for young people who will become future community leaders.

To make a donation to Friends of Scouting, go online at www.AlamoAreaBSA.org/Donate

Or, please send a check to:

Boy Scouts of America, Alamo Area Council

2226 NW Military Hwy, San Antonio, TX 78213





RESOURCES / MARKETING

www.AlamoAreaBSA.org/Resources

www.AlamoAreaBSA.org/Marketing

RESOURCES

From Internet links, forms and applications, to program and training materials, look to this section for your Scouting needs.

www.AlamoAreaBSA.org/Resources

ADDITIONAL RESOURCES

EAGLE SCOUT LIGHT BOX



SERVICE PROJECT SIGNS

Borrow these any time!

We have several "Scout Service Project" signs that can be checked out for Eagle or unit service projects. Let our neighbors know the good things the Boy Scouts are up to!



ALAMO AREA COUNCIL HISTORICAL TOURS

Schedule your free tour!

Sign up for a free mini tour of the Alamo Area Council museum. Contact info@AlamoAreaBSA.org

CUB SCOUT YARD SIGNS

If your unit is interested in getting the word out to more youth, the council office can help.

Materials available include flyers, neighborhood yard signs, stickers, and others. If you are interested in using these resources, please contact your District Executive for more details.

www.AlamoAreaBSA.org/Districts

CANOE/KAYAK RENTALS

Rent our canoes. And, soon online facility rentals will be available for this and other items, including camp sites.



Rentals@AlamoAreaBSA.org

MEETING ROOMS

Use the Scout Service Centers for occasional meetings.

The Council Service Center provides several meeting spaces, equipped with audio/visual equipment.

- Conference Room 2 (15-30)
- Small Staff Room (6-10)
- Scoutreach Service Center (up 50)
- Order of the Arrow Lodge (25-35)
- McGimsey House (15-20)

Contact Front Desk or email:

Rentals@AlamoAreaBSA.org

MARKETING/PUBLIC RELATIONS

Marketing is the process of influencing the behavior of one or several people so they will make a purchase, cast a vote, offer a contribution, or join an organization.

Some activities that fall under marketing include advertising, public relations, sales, and market research.

Learn about the Alamo Area Council's key marketing objectives, and our strategy of the "Story Telling Style of Marketing on Owned Media" and more:

- Branding themes and guidelines
- Social media guidelines
- Marketing Toolbox resources
- Public Relations Policy Statement
- Press Release templates
- Unit Marketing Award of Excellence
- SCOUT TV and PR Scribe Patrol
- Talent Release forms
- College Marketing Internships

www.AlamoAreaBSA.org/Marketing

www.AlamoAreaBSA.org/PressRoom

PR@AlamoAreaBSA.org

HAVE A SCOUT STORY TO SHARE?

enews@AlamoAreaBSA.org

FREE UNIT SITES AVAILABLE

Did you know your unit has a FREE website on the Alamo Area Council with a calendar and group email features?

www.AlamoAreaBSA.org/Units/Websites

Webmaster@AlamoAreaBSA.org

www.AlamoAreaBSA.org/Webmasters

FEEDBACK TO SHARE?

www.alamoareabsa.org/feedback.aspx

SCOUT STUDIO 7 COMING IN 2015



CONTACT US



www.AlamoAreaBSA.org/Contact

Unit Service – District Commissioner staff provides direct coaching and consultation by district volunteers for unit adults to help ensure the success of every Scouting unit.

Meeting monthly, the District committee's purpose is to build momentum, provide group continuity, ensure good coordination and to make specific assignments to committee members. Contact your District Executive to serve on your District Committee, or

Contact Your District Committee:

www.AlamoAreaBSA.org/Armadillo/Committee

www.AlamoAreaBSA.org/Cimarron/Committee

www.AlamoAreaBSA.org/Diamondback/Committee

www.AlamoAreaBSA.org/Galaxy/Committee

www.AlamoAreaBSA.org/Longhorn/Committee

www.AlamoAreaBSA.org/Memorial/Committee

www.AlamoAreaBSA.org/Mustang/Committee

www.AlamoAreaBSA.org/RoughRider/Committee

www.AlamoAreaBSA.org/Summit/Committee

www.AlamoAreaBSA.org/TexasHills/Committee

www.AlamoAreaBSA.org/TwoRivers/Committee

www.AlamoAreaBSA.org/Victory/Committee



COMMISSIONER STAFF

The Commissioner is the liaison between the Alamo Area Council and Scouting units.

The Commissioner's keep units operating at maximum efficiency, maintain regular contact and coach unit leaders, note weaknesses in programs, and suggest remedies. The Commissioner is part of the District, and typically

serves 1 - 3 units, other than their "home" unit.

Contact Your Commissioners:

www.AlamoAreaBSA.org/Commissioners

Commissioners@AlamoAreaBSA.org

SCOUT SHOPS

Purchase Uniforms, Insignia, Handbooks, Literature, Trophies & Awards, Camping Equipment, Crafts, Gift Certificates, and more.

Musselman Scout Shop

2226 NW Military Hwy
San Antonio, TX 78213
210-341-8611 Option 6 or Ext. 134
MusselmanScoutShop@Scouting.org

www.AlamoAreaBSA.org/ScoutShop/Musselman

Hours:

Mon, Wed, Fri: 8:30 am – 5:30 pm
Tues, Thurs: 8:30 am – 7:30 pm
Sat: 10:00 am – 2:00 pm

Scoutreach Scout Shop

8503 S. Zarzamora St.
San Antonio, TX 78224
(210) 341-8611 Ext. 146 or 113

NOTE: As of this printing, CLOSED Until further notice.

Hours: Monday thru Friday: 11:00 am - 5:00 pm (Closed for lunch 1- 2 pm)

Service Centers and Shops are closed major holidays and holiday weekends.

TRADING POSTS

The Alamo Area Council operates trading posts at all camp properties during most council outdoor adventures. Refreshments, camp souvenirs, advancement materials, branded camp and BSA products, and more.

eSales Site

The Alamo Area Council eSales site is an extension of our trading posts:

www.AlamoAreaBSA.org/Store

SERVICE CENTERS

Alamo Area Council Service Center

2226 NW Military Hwy
San Antonio, TX 78213
(210) 341-8611 Phone
(210) 341-7641 Fax
Info@AlamoAreaBSA.org

Scoutreach Service Center

8503 S. Zarzamora St.
San Antonio, TX 78224
(210) 341-8611 Ext. 113 Phone
(210) 921-9304 Fax

The Council Service Centers are open from 8:30 am to 5:30 pm Monday through Friday.

DISTRICT COMMITTEE

Scouting is volunteer-run and funded. The Council is sub-divided into three administrative districts, run by district committee responsible for the following functions:

Membership – Strives for growth of new Scouting units and youth joining existing units.

Finance – supports District's share of funds to the Council operating budget.

Program – supports Scouting units with camp promotion, special activities, including community service, training adult volunteers, and youth advancement and recognition.



COUNCIL STAFF

www.AlamoAreaBSA.org/Council/Leadership/Council-Staff

EXECUTIVE STAFF

Title	Name	Office Phone	Email Address
Scout Executive / CEO	Michael de los Santos	210-341-8611 x119	michaeldelos.santos@scouting.org
Director of Field Services	Ernie Gonzalez	210-341-8611 x115	ernie.gonzalez@scouting.org
Director of Support Services	Sean Magnuson	210-341-8611 x162	sean.magnuson@scouting.org
Chief Development Officer	Ed Rogers	210-341-8611 x144	edward.rogers@scouting.org
Communications / Marketing Director	Angel Martinez	210-341-8611 x160	angel.martinez@scouting.org
Development Director	Courtney Bukowski	210-341-8611 x140	courtney.bukowski@scouting.org
Development Director	Amber Sizer	210-341-8611 x125	amber.sizer@scouting.org
Outdoor Adventure Director	Zelenia Alvarez	210-341-8611 x129	zelenia.alvarez@scouting.org
Outdoor Adventure Executive	Lance Schulze	210-341-8611 x154	lance.schulze@scouting.org
Field Director	Jim Matthews	210-341-8611 x121	jim.matthews@scouting.org
Field Director	John Echevarria	210-216-1763 x123	john.echevarria@scouting.org
Field Director	Mike Dunnell	210-341-8611 x132	mike.dunnell@scouting.org

OFFICE STAFF

Title	Name	Office Phone	Email Address
Executive Assistant to Scout Executive	Rosanne Juarez	210-341-8611 x116	rosanne.juarez@scouting.org
Head Registrar	Melissa Moore	210-341-8611 x112	melissa.moore@scouting.org
Assistant Registrar	Jackie Davila	210-341-8611 x111	jacqueline.davila@scouting.org
Field Office Assistant	Michelle Esparza	210-341-8611 x127	michelle.esparza@scouting.org
Outdoor Adventure Assistant	Linda Dieguez	210-341-8611 x122	linda.dieguez@scouting.org
Customer Service Representative	Amanda Adair	210-341-8611 x100	amanda.adair@scouting.org
Council Site Administrator	Chelsey Luster	210-341-8611 x165	chelsey.luster@scouting.org

DISTRICT EXECUTIVES / DIRECTORS

Title	Name	Office Phone	Email Address
Armadillo District Executive	Magdalena Jimenez	210-341-8611 x145	magdalena.jimenez@scouting.org
Cimarron District Executive	Pilar Colon	210-341-8611 x130	pilar.colon@scouting.org
Diamondback District Director	Terry Ellis	210-341-8611 x133	terry.ellis@scouting.org
Galaxy District Executive (Exploring)	Yvonne Ramirez	210-341-8611 x170	yvonne.ramirez@scouting.org
Longhorn District Executive	Frances Henderson	210-341-8611 x142	frances.henderson@scouting.org
Memorial District Executive	Lindsey Gilpin	210-341-8611 x157	lindsey.gilpin@scouting.org
Mustang District Executive (Scoutreach)	Josh Ozuna	210-341-8611 x141	josh.ozuna@scouting.org
Rough Rider District Director	Ted Borcharding	210-341-8611 x124	ted.borcharding@scouting.org
Summit District Executive	Leah Ortega	210-341-8611 x131	leah.ortega@scouting.org
Texas Hills District Executive	Andrew Chapline	210-341-8611 x137	andrew.chapline@scouting.org
Two Rivers District Director	Larry Peabody	210-341-8611 x120	larry.peabody@scouting.org
Victory District Executive	Amanda Dempsey	210-341-8611 x117	amanda.dempsey@scouting.org

CAMP STAFF

McGimsey Scout Park Ranger	Jeff Ryland	210-341-8611 x169	jeff.ryland@scouting.org
Bear Creek Scout Reservation Director	Ken Lamb	210-341-8611 x165	ken.lamb@scouting.org