

## **BACKGROUND CHECK DISCLOSURE**

A consumer report is a background check in which information (which may include, but is not limited to, criminal background, driving background, character, general reputation, personal characteristics, and mode of living) about you is gathered and communicated by a consumer reporting agency (“CRA”) to **Boy Scouts of America** and/or its subsidiaries, affiliates, other related entities, successors, and/or assigns (the “Company”).

Company may obtain a consumer report on you to be used for employment purposes, including your application for employment.

# BACKGROUND CHECK AUTHORIZATION

(Please Print)

Name: First \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

List any other names used (nickname, maiden/married last names): \_\_\_\_\_

Social Security Number \_\_\_\_\_ Date of Birth \_\_\_\_\_ Sex M  F

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Driver's License # \_\_\_\_\_ State Issued \_\_\_\_\_

In chronological order (earliest to latest), list all additional cities/states and zip codes in which you have resided during the last seven (7) years.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

To the extent permitted by applicable law, I hereby consent to and authorize **Boy Scouts of America** and/or its subsidiaries, affiliates, other related entities, successors, and/or assigns (the "Company"), to procure consumer report(s), which may include criminal background check(s), consumer credit report(s), investigative consumer report(s) (as defined by the Federal Fair Credit Reporting Act, and/or investigative consumer report(s) (as defined by applicable California state law), on my background from a consumer reporting agency ("CRA") or from an investigative consumer reporting agency ("ICRA"), as described in the **Background Check Disclosure**, the **Additional Disclosures**, and the **California State Law Disclosures (Non-Credit)** (all of which I have received separately from the Company). I have reviewed and understand the information, statements, and notices in the **Background Check Disclosure**, the **Additional Disclosures**, and the **California State Law Disclosures (Non-Credit)**, as well as this **Background Check Authorization**. My authorization remains valid throughout my employment with the Company, such that, to the extent permitted by applicable law, I agree Company can procure additional consumer report(s), which may include criminal background check(s), consumer credit report(s), and/or investigative consumer report(s) (as defined by federal law), during my employment without providing additional disclosures or obtaining additional authorizations. Except as otherwise prohibited by applicable law, I consent to and authorize the Company to share this information with Company's current or prospective clients, customers, others with a need to know, and/or their agents for business reasons (e.g., to place me in certain positions, jobs, work sites, etc.).

I understand that, if I am hired and begin work for Company, a consumer report will have been conducted on me.

**For California, Minnesota, or Oklahoma applicants/employees only:** If you would like to receive from the CRA, the ICRA, or the Company (as applicable) a copy of the report that Company may procure, please check this box.

**PLEASE PRINT AND SIGN BELOW TO CONSENT, AUTHORIZE, AGREE, AND CONFIRM YOUR REVIEW AND UNDERSTANDING, AS SET FORTH IN THIS AUTHORIZATION. A HAND-WRITTEN SIGNATURE IS REQUIRED; NO E-SIGNATURES WILL BE ACCEPTED.**

Signature \_\_\_\_\_

Date \_\_\_\_\_